



Job Description

POSITION:	Senior Developer
REVISION DATE:	2016-10-14
LOCATION:	Windsor, Ontario Canada
SUBMIT RESUME:	developerjobs@cri.com

SUMMARY:

A Senior Developer ensures that all development projects meet business requirements, creates solutions to fulfill end user requirements, and diagnoses and resolves application issues. You will also review and analyze existing applications for effectiveness and efficiency, and help develop strategies to improve them. You contribute to standards and processes that nurture a productive environment for project development, providing technical leadership to project managers and fellow programmers.

KEY RESPONSIBILITIES:

- Plan and deliver software solutions for multiple products, clients, and internal teams, including new applications and enhancements to existing applications.
- Regularly communicate with business stakeholders and executive management.
- Diagnose and troubleshoot issues with an acute focus on delivering client satisfaction.
- Participate in enhancing the development team through process improvement, adapting new technologies and methodologies, defining best practices and standards

DETAILED RESPONSIBILITIES:

- Design, document, and develop new applications with emphasis on high-performance, scalability, and minimized maintenance requirements.
 - Estimate effort of development work based on requirements.
 - Attend daily standups, as well as project planning meetings, design sessions, code review meetings, celebrations and retrospectives as required
 - Maintain and enhance existing applications.
 - Respond to production issues often analyzing code you may not have seen before.
 - Perform reviews and analyses of existing applications, reverse engineering and documentation.
 - Act as lead and track the status of projects and work assignments.
 - Prepare reports for management.
 - Mentor and support other team members, learn from other team members.
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- Achieve tighter integration between the operational and developmental evolution of our application portfolio, providing feedback to the operation/engineering teams on best practices that streamline operations, providing guidance to right-engineer infrastructure solutions and increase automation of routine tasks performed by both teams.
- Respectfully challenge the status quo, proactively learn and use new technologies, concepts, and apply them as appropriate to project requirements.
- Plan and execute testing and implementation including unit testing, integration testing, load, stress, performance testing, with emphasis on automating testing as much as possible.
- Assist with strategic development approaches.

SKILL AND EXPERIENCE REQUIREMENTS:

- 8+ years of experience as a developer
 - Skilled in writing reusable libraries
 - Knowledge of design and architectural patterns
 - Problem solving/analysis
 - Exceptional written and oral communication
 - Experience with a variety of development engineering practices
 - Experience in developing solutions for digital marketing, digital signage, DOOH, networked kiosks
 - Deep expertise and hands on experience with Web Applications and programming languages: C#, ASP.NET, MVC, Web API, HTTP, HTML, CSS, JavaScript, JQuery, Sencha ExtJS.
 - Deep expertise and hands on experience with databases, reports, project metrics and data analytics.
 - Familiar with SQL Server, MySQL, IIS, Apache
 - Strong understanding of UI, cross-browser compatibility, general web functions and standards.
 - Experience with mobile development a big plus: iOS, Android, Xamarin, Kony
 - Exceptional ability to communicate complex technical concepts at various levels, both written and orally
 - Proficient understanding of code versioning tools: TFS, Git, SVN
 - Familiarity with continuous integration
 - Shows appetite and aptitude for owning responsibility of technical decisions and direction for one or many projects/teams.
 - Demonstrates interest in improving the company's technical awareness, depth and use of technology across the business.
 - Participates in the evolution of best practices, standards, and policies as it related to software development.
 - Provides thought-leadership as it relates to emerging technologies and readying our company and engineers for productively integrating the same into our business.
 - Understands and can speak to all aspects of the software development life cycle (e.g. requirements, analysis, design, implementation, testing, and documentation) and associated execution models (e.g. Waterfall, Agile, Iterative Development, etc.).
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